



OKLAHOMA  
DEPARTMENT OF  
TRANSPORTATION  
CIVIL RIGHTS  
DIVISION

Vol. 8, Issue 4, December 2014



# THE TRANSPORTER

## We've Been Busy!

**Breakfast with the Primes** was held on November 17, 2014, at the Sheraton Reed Center in Midwest City. This was a great networking event for our Disadvantaged Business Enterprises (DBE) firms to meet with the prime contractors in attendance for potential work together.



The **Social Media Class** was held November 12, 2014, with social media expert Patrick Allmond at the Francis Tuttle Technology Center, Rockwell Campus. This was a great time to learn more about advertising and marketing in the social media world of Facebook, Twitter, and You Tube, to name a few.

Our **Getting to Know ODOT** event was held August 12, 2014, at Francis Tuttle Technology Center, Rockwell Campus. Several DBEs in attendance learned more about the DBE certification process, bid letting process, and further details on how Oklahoma Department of Transportation (ODOT) can assist their businesses to grow and prosper.



## \*Upcoming TAP Training\*

December 15-18, 2014: Oklahoma City  
Francis Tuttle Rockwell, 8:30 a.m.— 4:00 p.m.

More dates and locations to come in 2015!

The Transportation Assistance Program (TAP) is a free training opportunity provided to individuals who are seeking employment in the transportation and/or construction fields. The provided training includes OSHA training, First Aid/CPR, & forklift safety. For more information or to sign up to attend this free training, please contact **Andy Penney** at 405-522-3174 or [APenney@odot.org](mailto:APenney@odot.org) or **Michelle Whittington** at 405-521-2082 or [MWhittington@odot.org](mailto:MWhittington@odot.org).



## CIVIL RIGHTS CONFERENCE

NCED Center, Norman, OK

February 27, 2015



The ODOT is hosting a major conference offering business tips and tools to owners of companies that qualify under ODOT's DBE program, as well as all of our recipients.

The Civil Rights Conference is themed "Opportunities and Growth" and will feature 15 workshops. These will include networking activities and one-on-one time with experts in areas such as ADA compliance, the bid letting process, the DBE certification process, etc.

This event will provide recipients with the necessary tools to compete for contracting opportunities on Federal-aid transportation projects and extend their knowledge on all things federal compliance related. Ultimately, the conference will help continue to build a framework for increased opportunities for contracting on transportation-related design and construction projects.

Although this conference in the past was geared towards DBE businesses, this year is the first Civil Rights conference available to all recipients. These include, but are not limited to, cities, towns, Metropolitan Planning Organizations, transit providers, etc. This event is open to all small and large businesses, public agencies, vendors and community partners with an interest in the transportation industry.

The conference will be held in Norman at the U.S. Postal Conference Center on February 27, 2015. If you or your business are interested in attending this upcoming conference, please contact Trinia Mullins at 405-521-4140 or [TMullins@odot.org](mailto:TMullins@odot.org). More details on the conference will be coming soon.

## WEBSITE UPDATE

The Civil Rights Division webpage has a fresh look! Please visit [okladot.state.ok.us/civil-rights](http://okladot.state.ok.us/civil-rights) to see a more user-friendly site. You will find access to Title VI and Title VII information, any and all DBE information, as well as updates on the latest training available.





## DBE TRAINING GRANT

- ◆ Funds are available for up to five (5) DBE firms and limited to \$1000.00 each.
- ◆ Training must be necessary to achieve proficiency to compete, on an equal basis, for ODOT contracts and subcontracts.
- ◆ The training must be requested on the DBE Training Grant Requirement Form two (2) months in advance of the training date. Once approved, the funds are issued on a first come first served basis.
- ◆ Contact La Mont Carter at 405-521-6411 or [LCarter@odot.org](mailto:LCarter@odot.org) for more information



### We Want Your Feedback!

- Please visit the link below or visit our DBE website:  
<https://www.surveymonkey.com/s/PQ5SLS7>
- Our office wants to hear what classes can better assist you. Your feedback is critical!

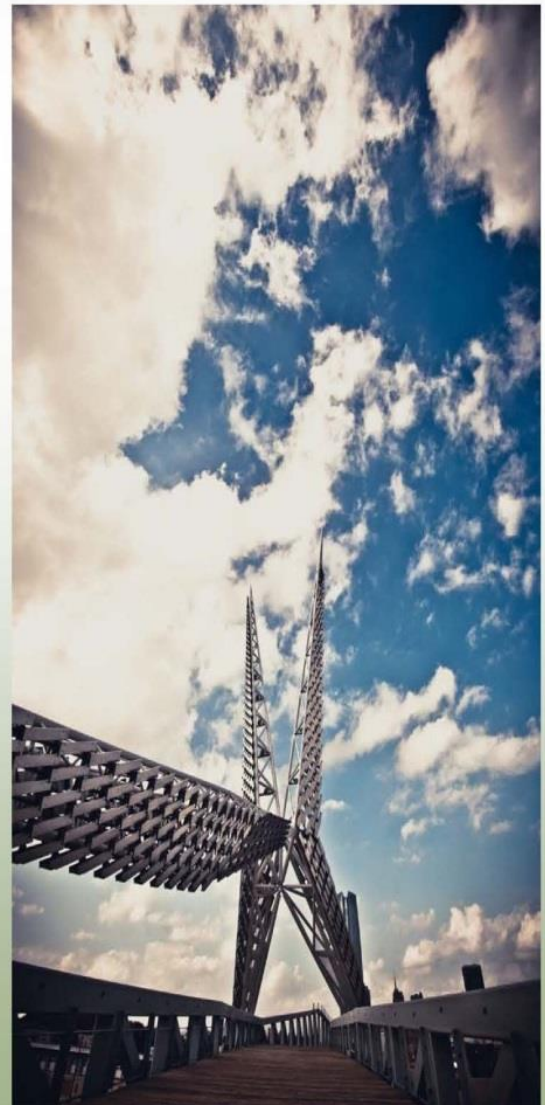
## UPCOMING JOB FAIR

March 19, 2015

State Fairgrounds Expo Hall

Oklahoma City, OK

DBE firms and contractors are encouraged to come and recruit new employees. To sign up as a vendor or for further information, please contact Andy Penney at 405-522-3174 or [APenney@odot.org](mailto:APenney@odot.org) or Michelle Whittington at 405-521-2082 or [MWhittington@odot.org](mailto:MWhittington@odot.org)



## DISADVANTAGED ENTERPRISE SUPPORTIVE SERVICES

“A Partner in Your Success”

### Oklahoma Department of Transportation Civil Rights Division Mission

To develop and administer civil rights programs in an equitable and innovative manner, while increasing awareness of equal opportunity for all stakeholders.

#### Civil Rights Division

#### Oklahoma Department of Transportation

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Title VI Coordinator:	Jenny Chong	405-521-2072
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# Unity in Diversity



## ODOT Civil Rights Division

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, age, national origin, disability/handicap, or income status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors.



OKLAHOMA DEPARTMENT OF  
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CIVIL RIGHTS DIVISION  
DISADVANTAGED BUSINESS  
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SERVICES

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